alspec
ALUMINIUM SYSTEMS SPECIALISTS

NO HARM
WORK SAFELY means HOME SAFELY

Workplace Health and Safety Policy

Alspec recognises it has a responsibility to provide a safe and healthy environment for everyone who works with or visits us. Whether you're an employee, customer, visitor or contractor, your health and safety is one of our highest priorities.

Health and safety is fundamental to our culture of '*work safely means home safely*' and it underpins everything that we do. This is why each of us needs to understand our responsibilities, as well as the systems and processes we all need to follow to manage risks in our workplaces.

Our commitment to health and safety is actively driven from all levels of Alspec, from the Board, Managing Director and Branch Managers to all employees.

In meeting this commitment we will:

- Set measurable objectives and targets to continuously improve our health and safety performance with the aim of minimising work-related injuries and illness.
- Communicate and consult with employees, contractors and suppliers to increase awareness and understanding of our health and safety policies and legal requirements.
- Deliver education and training programs so people can do their job safely and effectively.
- Assist individuals in understanding their responsibilities for implementing and maintaining effective health and safety systems and practices.
- Provide access to health and safety expertise where necessary.
- Provide appropriate monitoring and assurance of our health and safety systems through our Branch and Senior Management.
- Implement effective systems for identifying, assessing and reporting hazards and mitigating or controlling risks so far as reasonably practicable.
- Continue to provide adequate and effective resources to facilitate the performance of this policy.

Alspec's Health, Safety and Environmental Management Systems and processes are formulated and reviewed in accordance with relevant legislation and industry standards. We continually strive to improve health and safety performance across our business.

Darren Kingsford
Managing Director
1st of August 2017